

THE HIVE

Where Businesses Thrive

NEW!
**VIRGINIA BEACH SMALL BUSINESS
CAPITAL ACCESS PROGRAM**
See back of flyer for details.

WHAT

The HIVE is a small business resource center designed to support an innovative and entrepreneurial ecosystem in Virginia Beach. The HIVE offers mentorship, networking, and a variety of fundamental resources to those who need it.

WHO


The HIVE is reserved for the exclusive use of businesses in early stages of development and new-to-market companies that need on-site resources to help guide them to growth and success.

The HIVE is perfect for:

- Companies in the infancy phase of their business.
- New entrants into the Virginia Beach business community.
- International businesses new to the U.S. and/or the City.
- Individuals looking to expand their skill sets who can take advantage of continuing education opportunities offered at The HIVE.

WHERE

The HIVE is located in the Town Center of Virginia Beach, in the heart of the City's Central Business District, where some of the region's most prominent businesses are headquartered. It is a convenient location to meet with mentors and get access to a variety of resources.

-  **13 minutes to
THE VIRGINIA BEACH OCEANFRONT**
- 20 minutes to
NORFOLK INTERNATIONAL AIRPORT**
- 21 minutes to
THE PORT OF VIRGINIA**



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Established in August 2021,

The HIVE is the result of a successful collaboration among the City of Virginia Beach, academic institutions, other cities in the metropolitan area, Small Business Associations, and other entrepreneurial-related organizations in Virginia Beach and beyond.

The HIVE focuses on offering its community the opportunity to grow and scale early-stage businesses by acting as a knowledge hub, providing useful resources, and connecting like-minded individuals in the City and the region to help businesses flourish.

NEED CAPITAL?

Your company may be eligible to receive a \$15,000 – \$25,000 no-interest loan as part of the Virginia Beach Small Business Capital Access Program. Our team at The HIVE can assist you with the loan application process and answer any question you may have regarding the program.

Visit yesvirginiabeach.com/hive for eligibility criteria, loan terms, and to apply.



At The HIVE, We Can Help You With:

- Human Resources: understanding local hiring practices, finding qualified talent, learning about available workforce development programs, plus navigating workers compensation, health benefits, and unemployment
- Business license application
- U.S. banking
- Local, state, and federal taxes support
- Immigration and visa application support
- Procurement
- Financial grants available to you/your business and how to apply for them
- Marketing efforts and strategy
- Startup training: assisting entrepreneurs with customer discovering, problem-solving, product developing, and everything involved in launching a business

When You Visit The HIVE, You'll Have Access To:



**PRIVATE
CONFERENCE ROOMS**
*(for meetings with The HIVE
resource partners)*



**SECURE
HIGH-SPEED WI-FI**



**FREE EVENTS &
BUSINESS FORUMS**



**UNLIMITED FREE
PARKING**



RECEPTION AREA
(with full-time receptionist)



**ACCESS TO COMPUTER
TECHNOLOGY**

At The HIVE, You Also Get Access To Our Network of Applicable Organizations:

- SWaM business office (for small, women and minority-owned businesses)
- Small Business Supplier Diversity agency (SBSD)
- Women's Business Center (WBC) at Old Dominion University
- Hampton Roads Workforce Council
- Educational support at Virginia Wesleyan University (WVU) and Tidewater Community College (TCC)
- Legal partners: Poole Brooke Plumlee PC
- Banking partners: Fulton Bank, Truist