



<u>What's</u> Inside:

March Training Schedule (In-Person or Virtual)

Small Business Grants, Loans & Resources

In-House Resource Partners

> Upcoming Opportunities

Thrive @ The HIVE



The Rise of Women Entrepreneurs

Women-owned businesses continue to fuel the economy, representing 39.1% of all businesses – over 14 million – a 13.6% increase from 2019 to 2023, employing 12.2 million workers, and generating \$2.7 trillion in revenue. According to the 2024 Wells Fargo Impact of Women-Owned Business Report, in partnership with Ventureneer, CoreWoman, and Women Impacting Public Policy (WIPP), the number of women-owned businesses between 2019 and 2023 increased at nearly double the rate of those owned by men; and from 2022 to 2023, the rate of growth increased to 4.5 times.

Also, during the COVID-19 pandemic and the transition to the post-pandemic period, African American and Hispanic/Latino women-owned businesses increased at a much higher rate than all women-owned businesses. Between 2019 and 2023, African American women-owned businesses saw average revenues increase 32.7% and Hispanic/Latino women-owned businesses 17.1% compared to all women-owned businesses' 12.1% rise.

Virginia offers comprehensive support for women entrepreneurs, including training, counseling, and networking. With a firm growth rate of 11.7% and an employment growth rate of 12.4%, Virginia displays a stable pace of business expansion. Women-owned businesses are essential contributors to Virginia's economy, ranking twelfth for firm number, employment, and revenue.

The Small Business Equity Toolkit generated by the Center for Inclusive Growth, Accelerator for America and the Nowak Metro Finance Lab in 2021 reports that in Virginia Beach, out of the 9,407 businesses, 21.3% are owned by women.

At the HIVE, we celebrate every day the remarkable contributions of womenowned businesses by showcasing the diverse range of talents and innovative ventures led by these women entrepreneurs, highlighting their resilience, creativity, and leadership. Through panel discussions, networking opportunities, and inspirational talks, we celebrate their successes, share insights, and foster collaboration. We continuously honor their achievements, empower future leaders, and champion diversity in entrepreneurship. As we continue to support and nurture women-owned businesses at the HIVE, we are committed to creating an inclusive environment where all entrepreneurs can thrive and succeed.





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yesvirginiabeachworks!

Celebrating Women Veterans Week

In honor of Women Veterans Week, the HIVE- Virginia Beach Business Resource Center proudly recognizes the invaluable contributions of women in the U.S. military.



Over two centuries of service have seen remarkable evolution, with women now serving in diverse roles, including logistics, munitions, intelligence, and combat positions worldwide.

Today, women form an integral part of the most professional, educated, agile, and robust U.S. military in history. The projection that, by 2043, women will comprise 16.3% of all living veterans speaks volumes about their growing presence and impact. This is further underscored by the increasing number of women veterans enrolled in the VA's health care system, highlighting the recognition of their service and evolving needs. At the HIVE, we extend heartfelt wishes to all women veterans, celebrating their dedication and resilience. As we mark this week, we take pride in assisting numerous veteran women entrepreneurs and count ourselves fortunate to collaborate with women veterans who serve as valued business resource partners. Happy Women Veterans Celebration Week from the HIVE- Virginia Beach Business Resource Center!

"Empower Her Journey. Honor Her Valor," <u>Hampton Roads Sapphire Veterans, Inc.</u>



Hampton Roads Women Veterans now have a local organization to support others like them. The Hampton Roads Sapphire Veterans, Inc. has been started by two women veterans, Courtney Barber and Nielsa Porter. It was founded in 2023 by women veterans who recognized a need to support, educate, and build a community among female veterans across Hampton Roads, Virginia. In a short time, the organization has grown into a thriving nonprofit, giving back to our veterans and community.

The mission of the Hampton Roads Sapphire Veterans, Inc. is to empower women veterans to identify and pursue their unique purpose beyond the uniform, providing mentorship, educational resources, and community engagement for confident navigation while advocating for the recognition of their invaluable contributions, raising awareness to reshape societal perceptions and honor their remarkable stories. 2

MARCH TRAINING SCHEDULE (In-Person)

COME THRIVE AT THE HIVE BUSINESS CENTER

Women in Construction

Women in Defense March 7th 1:00 PM-4:00 PM

Empowering Entrepreneurs

SCORE March 9th 10:00 AM-12:00 PM

B2B Matchmaking Partnerships

VB Public Library March 11th 10:00 AM-11:00 AM

<u>What is a "Bot" and How Can It Benefit</u> <u>Your Small Business</u>

Diamond Bots March 12th 2:00 PM-3:00 PM

Armintia Cannabinoid Education

Armintia LLC March 13th 6:00 PM - 7:00 PM

<u>Alternative Financing for Business</u>

Trust Financing Solutions March 14th 11:00 AM-12:00 PM

8(a) Certification

Virginia APEX Accelerator March 18th 9:30 AM-11:00 AM

Economics and Leadership

VBOC March 20th 10:00 AM-12:00 PM

SWaM Information Session

SBSD March 20th 10:00 AM-12:00 PM

<u>Harnessing AI and Tech to</u> <u>Supercharge Your Business in 2024</u>

> VACC March 20th 10:00 AM-12:30 PM

MARCH TRAINING SCHEDULE (In-Person)

COME THRIVE AT THE HIVE BUSINESS CENTER

Behind Enemy Lines: Cyber Defense Strategies for the Targeted Small

<u>Business</u>

SBN Solutions March 21st 11:00 AM-12:00 PM

<u>Logistic Supply Chain Management</u> <u>Including Tariffs and Customs Rules</u> and Regulations

Virginia Wesleyan University March 25th - May 15th Monday/Wednesday 6:00 PM - 8:00 PM

Project Management Essentials with <u>CAPM® Prep</u>

Virginia Wesleyan University March 25th - May 15th Monday/Wednesday 6:00 PM - 8:00 PM

Entrepreneurship

Virginia Wesleyan University March 25th - May 15th Monday/Wednesday 6:00 PM - 8:00 PM

<u>CompTIA+ Project</u>

Virginia Wesleyan University March 26th - May 16th Tuesday/Thursday 6:00 PM - 9:00 PM

Beginning Excel

Virginia Wesleyan University March 26th - May 16th Tuesday/Thursday 6:00 PM - 8:00 PM

Money Moves for the Modern

Entrepreneur Live More March 27th 6:00 PM-7:00 PM

<u>Authoring Your Vision: From</u> <u>Aspiration to Achievement- Part I</u> (Lunch & Learn Series)

Promise Land Capital March 28th 12:00 PM-1:00 PM

Watch Party

Women Business Center March 26th 9:00 AM-6:30 PM

MARCH TRAINING SCHEDULE (Virtual)

COME THRIVE AT THE HIVE BUSINESS CENTER

SCORE

<u>How to Create a Budget that Works for</u>

<u>You</u> March 7th 1:00 PM

<u>Social Media Marketing Strategies for</u> <u>Your Small Business</u>

> March 12th 1:00 PM

<u>Grant Writing 101- How to Create a</u> <u>Grant Proposal</u>

March 14th 1:00 PM

Google My Business- How to Get Your Business on Google Search & Maps March 21st

1:00 PM

SWaM Business Office

Doing Business with the city of Virginia Beach: Subcontracting Participation Plans & Good Faith Efforts March 1st

9:00 AM-10:00 AM

Virginia Department of General Services

<u>eVA: Intro to Selling to Virginia</u> <u>Workshop # 1</u>

March 13th 10:00 AM-11:30 AM

<u>Generating Leads Using eVA</u> <u>Workshop #2</u>

March 20th 10:00 AM-11:30 AM

MARCH TRAINING SCHEDULE (Virtual)

COME THRIVE AT THE HIVE BUSINESS CENTER

Veterans Business Outreach Center

Filing Taxes for Your Small Business March 7th 10:00 AM-11:00 AM

Virginia APEX Accelerator

CMMC Scope- Identifying the Flow of

<u>CUI</u> March 4th 10:00 AM

Cost/Price Proposal Submission

March 5th 9:30 AM

SEWP VI- How to Win

March 18th 12:30 PM

Operation HOPE/Fulton Bank

Credit and Money Management March 5th 6:00 PM-7:00 PM

<u>Small Business Workshop</u> March 12th 6:00 PM-7:00 PM

Credit and Money Management

March 19th 6:00 PM-7:00 PM

<u>Small Business Workshop</u>

March 26th 6:00 PM-7:00 PM

SMALL BUSINESS GRANTS & LOANS

VIRGINIA MINORITY BUSINESS DEVELOPMENT AGENCY

FUNDED BY THE U.S. DEPT OF COMMERCE, MINORITY BUSINESS DEVELOPMENT AGENCY, THEY HELP MINORITY BUSINESS ENTERPRISES GAIN GREATER ACCESS TO CONTRACTS/MARKETS/CAPITAL IN THE FEDERAL/STATE/LOCAL/COMMERCIAL SPACE. THEY DELIVER STRATEGIC BUSINESS CONSULTING, TECHNICAL ASSISTANCE PROGRAMS & WORK TO UNDERSTAND YOUR CAPABILITIES TO DEVELOP NEAR & LONG-TERM STRATEGIC GROWTH.

THE AMBER GRANT

THIS GRANT IS FOR WOMEN ONLY, AND THERE IS AN AWARD EVERY MONTH. THIS GRANT WAS FOUNDED AFTER THE UNTIMELY DEATH OF A YOUNG WOMAN NAMED AMBER. SHE PASSED BEFORE SHE COULD REALIZE HER DREAMS OF STARTING A BUSINESS.

SBA MICROLOANS

THESE GOVERNMENT-BACKED LOANS OF UP TO \$50,000 CAN BE A GOOD CHOICE FOR NEW OR VERY SMALL BUSINESSES. THEY'RE TYPICALLY ISSUED BY NONPROFIT COMMUNITY FINANCIAL INSTITUTIONS, MANY OF WHICH OFFER ADDITIONAL TRAINING AND RESOURCES.

AMAZON BLACK BUSINESS ACCELERATOR

GROW YOUR BUSINESS WITH DEDICATED RESOURCES, FINANCIAL ASSISTANCE, BUSINESS EDUCATION & COACHING, MARKETING & ADVERTISING SUPPORT.

SAMHSA: THE SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION

IS A BRANCH OF THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES. THEY REGULARLY AWARD GRANTS TO INDIVIDUALS, COMMUNITIES, ORGANIZATIONS AND BUSINESSES WORKING TO IMPROVE MENTAL HEALTH.

ANTLER GLOBAL START UP PROGRAM

ANTLER IS A GLOBAL EARLY-STAGE VC THAT RUNS MULTIPLE PROGRAMS FOR BUSINESS STARTUPS AROUND THE WORLD. WE GIVE YOU AN EDGE FROM THE VERY BEGINNING. BUILD AND SCALE YOUR COMPANY FASTER WITH OUR GLOBAL COMMUNITY OF CO-FOUNDERS AND ACCESS TO TALENT, EXPERT ADVISORS, EXPANSION SUPPORT, AND CAPITAL AROUND THE WORLD.

37 ANGELS

37 ANGELS IS AN ORGANIZATION MADE UP OF FEMALE ANGEL INVESTORS THAT INVEST IN WOMEN-OWNED SMALL BUSINESSES. THE ORGANIZATION RECOGNIZES THE DISADVANTAGES THAT FEMALE ENTREPRENEURS FACE IN THE LOAN MARKET AND SEEKS TO CLOSE THAT GAP. TO HELP WOMEN KEEP THEIR COMPANIES AFLOAT, 37 ANGELS OFFERS GRANTS AS LARGE AS \$150,000.

WISH LOCAL EMPOWERMENT GRANT

BLACK BUSINESS OWNERS CAN APPLY FOR \$500 - \$2,000 GRANTS THROUGH THE WISH LOCAL EMPOWERMENT GRANT PROGRAM. TO BE ELIGIBLE, YOU MUST BE AT LEAST 18 YEARS OLD, HAVE 20 OR FEWER EMPLOYEES AND MUST OWN A BRICK-AND-MORTAR LOCATION IN THE UNITED STATES.

WALMART LOCAL COMMUNITY GRANTS

LOCAL COMMUNITY GRANTS ARE AWARDED THROUGH AN OPEN APPLICATION PROCESS AND PROVIDE FUNDING DIRECTLY FROM WALMART AND SAM'S CLUB FACILITIES TO LOCAL ORGANIZATIONS IN THE U.S. LOCAL COMMUNITY GRANTS RANGE FROM A MINIMUM OF \$250 TO A MAXIMUM OF \$5,00

SMALL BUSINESS GRANTS & LOANS

Friendly Reminder:

The HIVE can assist with the following:

- BUSINESS PLANS
- FINANCIAL STATEMENTS
- CREDIT REPAIR
 MANAGEMENT
- SMALL BUSINESS
 LOAN
 APPLICATIONS
- MARKET RESEARCH
- CAPITAL FORMATION

NATIONAL ASSOCIATION FOR THE SELF-EMPLOYED GROWTH GRANTS

THIS NONPROFIT TRADE ASSOCIATION PROVIDES EDUCATIONAL RESOURCES AND GRANTS FOR SMALL BUSINESSES AND ENTREPRENEURS. TO APPLY FOR A GRANT OF UP TO \$4,000, YOU'LL NEED TO BECOME AN ACTIVE MEMBER OF THE ASSOCIATION, PROVIDE A DETAILED EXPLANATION OF HOW YOU'LL USE THE FUNDS, SHOW HOW THE GRANT WILL SUPPORT YOUR BUSINESS GROWTH AND PROVIDE SUPPORTING DOCUMENTATION.

ACCION OPPORTUNITY FUND

ACCION OPPORTUNITY FUND IS A FINANCIAL SUPPORT SYSTEM FOR SMALL BUSINESSES THAT ADVANCES RACIAL, GENDER, AND ECONOMIC JUSTICE FOR ALL. TAKE A LOOK AT THE SMALL BUSINESS PROGRESS LOAN.

DOORDASH DISASTER RELIEF FUND

BUSINESS RECOVERY GRANT FROM THIS PROGRAM OFFERS \$10,000 BUSINESS GRANTS TO BRICK-AND-MORTAR RESTAURANTS THAT HAVE BEEN IMPACTED BY A FEDERALLY OR STATE-DECLARED DISASTER, SUCH AS A WILDFIRE, HURRICANE OR EARTHQUAKE. CURRENT CYCLE IS OPEN UNTIL MARCH 29TH, 2024

SMALL BUSINESS INNOVATION RESEARCH PROGRAM

THE SMALL BUSINESS INNOVATION RESEARCH (SBIR) PROGRAM STRENGTHENS OPPORTUNITIES FOR INNOVATIVE SMALL BUSINESSES USING FEDERALLY FUNDED RESEARCH. THE PROGRAM STIMULATES TECHNOLOGICAL INNOVATION, USES SMALL BUSINESSES TO MEET FEDERAL RESEARCH NEEDS, AND ENABLES PARTICIPATION BY SOCIALLY AND ECONOMICALLY

FEDEX SMALL BUSINESS GRANT

FEDEX AWARDS UP TO \$30,000 APIECE TO 10 SMALL BUSINESSES ANNUALLY. ONE VETERAN-OWNED BUSINESS FROM AMONG THOSE 10 WINNERS CAN RECEIVE AN ADDITIONAL \$20,000 FROM USAA SMALL BUSINESS INSURANCE. WINNERS ALSO RECEIVE MONEY TO USE TOWARD FEDEX OFFICE PRINT AND BUSINESS SERVICES.

VIRGINIA SBDC FUNDING RESOURCES

THE SBDC OFFERS INFORMATION AND RESOURCES ON FEDERAL, STATE AND LOCAL LOAN PROGRAMS, TAX INCENTIVES, AND OTHER FINANCIAL RESOURCES AVAILABLE TO BOTH ESTABLISHED SMALL BUSINESSES AND STARTUPS.



GALAXY GRANT

GALAXY GRANT'S MISSION IS TO HELP WOMEN & MINORITY ENTREPRENUERS SUCCEED THROUGHOUT THEIR SMALL BUSINESS JOURNEY BY PROVIDING IMPORTANT RESOURCES, TOOLS, FUNDING, AND KNOWLEEDGE APPLY TO THIS GRANT BEFORE MARCH 31ST, 2024 FOR A CHANCE TO WIN \$2,750!

LAUNCH PROGRAM

THE LAUNCH PROGRAM PROVIDES WOMEN AND NON-BINARY SMALL BUSINESS OWNERS CAPITAL THROUGH A \$10,000 GRANT, MENTORSHIP FROM INDUSTRY EXPERTS, AND SIX MONTHS OF FREE EDUCATION THAT SUPPORTS THEM ON THEIR UNIQUE JOURNEYS.

IFUNDWOMEN UNIVERSAL GRANT

AT IFUNDWOMEN, MEMBERS HAVE ACCESS TO A VARIETY OF GRANTS, FROM OUR MONTHLY PAY-IT-FORWARD CROWDFUNDING GRANT TO THOSE FROM CORPORATE PARTNERS LIKE VISA, UNILEVER, DIAGEO, VISTA, ADIDAS, AMERICAN EXPRESS, AND MORE.

GRANTSFORWOMEN.ORG

GRANTS FOR WOMEN HELPS SMALL BUSINESS OWNERS FIND AND RESEARCH GRANT OPPORTUNITIES. THE GRANTS DIFFER IN SCOPE, REGION, QUALIFYING CRITERIA, AND AMOUNT, BASED ON THE INSTITUTION OFFERING THEM.

GIVING JOY GRANTS

WOMEN OVER THE AGE OF 18 ARE ELIGIBLE TO APPLY FOR A GRANT FROM GIVING JOY. WINNERS WILL RECEIVE MICROGRANTS BETWEEN \$250-\$500, WHICH CAN BE PUT TOWARD LAUNCHING A BUSINESS OR NONPROFIT, OR EXPANDING AN EXISTING BUSINESS OR CHARITY ORGANIZATION. THE CURRENT APPLICATION WINDOW RUNS FROM JANUARY 1 - APRIL 30, 2024.

THE KITTY FUND MOTHER-LED BUSINESS GRANT

THE KITTY FUND MOTHER-LED BUSINESS GRANT OFFERS \$1,000 GRANTS TO BUSINESSES FOUNDERS WHO IDENTIFY AS MOTHERS. YOUR BUSINESS MUST HAVE BETWEEN TWO AND 50 EMPLOYEES, BE U.S.-BASED AND HAVE REVENUE OF \$5 MILLION OR LESS.

ECHO360 TECH GRANT

THE ECHO360 E3 TECH GRANT PROGRAM PROVIDES EDUCATORS, TRAINERS, AND FACILITATORS THE RESOURCES TO ADVANCE EQUITY, ENGAGEMENT, AND EVIDENCE IN ANY LEARNING ENVIRONMENT. ECHO360 E3 TECH GRANTS WILL AWARD UP TO 20 RECIPIENTS WITH CASH OR SOFTWARE GRANTS US \$2,000 IN CASH OR UP TO \$5,000 IN SOFTWARE IN EACH OF THE PROGRAM'S TWO CATEGORIES: ECHOIMACT GRANTS AND ECHOINNOVATION GRANTS.

EMPOWHER GRANTS

FEMALE SMALL-BUSINESS OWNERS WHO ARE AT LEAST 22 YEARS OLD MAY BE ELIGIBLE FOR AN EMPOWHER GRANT FROM BOUNDLESS FUTURE FOUNDATION. YOUR BUSINESS MUST HAVE BEEN ESTABLISHED WITHIN THE LAST THREE YEARS IN ORDER TO BE ELIGIBLE. GRANT FUNDING IS AWARDED AS REIMBURSEMENT OF UP TO \$25,000 FOR BUSINESS-RELATED EXPENSES.

HALSTEAD GRANT

THE HALSTEAD GRANT IS AN ANNUAL AWARD FOR ENTREPRENEURS LOOKING TO BREAK INTO THE SILVER JEWELRY INDUSTRY. THE WINNER RECEIVES A \$7,500 STARTUP GRANT, AS WELL AS \$1,000 IN JEWELRY MERCHANDISE. FIVE FINALISTS AND SEMI-FINALISTS ALSO RECEIVE \$250 OR \$500 AND HELP WITH PROMOTING THEIR BUSINESSES.

ONE-STOP-SHOP In-House Resource Partners (By Appointment Only)

Meet the Banker with Fulton Bank

<u>March 1st</u> 1:00 PM-3:00 PM <u>March 8th</u> 1:00 PM-3:00 PM

<u>Small Business Counseling</u> On Call (SCORE) Tuesday - Thursdays 10:00 AM - 1:00 PM

Access to Capital with Promise Land Capital

Tuesdays & Thursdays 10:00AM-4:00PM

<u>Transformational Leadership</u> <u>Coaching</u> (Sharonda <u>Mìchell Coaching</u>)

Tuesdays 10:00 AM - 6:00 PM

<u>Marketing On Call</u> (Artisan-Preneur Consulting)

Thursdays 11:00 AM - 1:00 PM Financial Advisor on Call (Raymond James & Assoc.)

> Wednesdays 11:00 AM - 2:00 PM

Hampton Roads Workforce Council

Monday - Friday 8:00 AM - 5:00 PM

<u>CPA On Call</u> (Pixel Financial Group)

Every Other Wednesdays 11:00 AM - 2:00 PM

Virginia APEX Accelerator

Wednesdays 9:00 AM - 4:00 PM

One-on-One Business Counseling (SBSD)

<u>March 13th</u> <u>March 26th</u> 1:00 PM-5:00 PM 1:00 PM-5:00 PM

Business Insurance On Call (Virtual) (New York Life Insurance Company)

<u>March 13th</u> <u>March 19</u> 10:00 AM - 11:00 AM 10:00 AM - 11:00 AM



VENDING AND CONTRACTING OPPORTUNITIES



<u>VB Open Solicitations</u> (Construction of Winston Salem Avenue Improvements)

VB SWaM Office <u>Vendor Information &</u> <u>Opportunites</u>

> Virginia <u>Contracting</u> <u>Opportunities</u>

Federal Government <u>Contracting</u> <u>Opportunities</u>



Registration: VIRGINIABEACH.GOV/SWAM

SMALL BUSINESS

Leadership Development Program



REGISTER NOW

Designed for individuals who are either starting or running a business

Strategies to engage with local, regional, and national organizations

Understanding the Business of Business with a focus on reviewing contracts and planning,

Reviewing the Art & Science of T.L.C. - Talking, Listening, and Communications

Virtual 5-Week Program

MARCH 5 -APRIL 2

5:30 PM - 7:30 PM



VENDING AND CONTRACTING OPPORTUNITIES



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> Virginia <u>Contracting</u> <u>Opportunities</u>

Federal Government <u>Contracting</u> <u>Opportunities</u>

Celebrating National Women in Construction Week



This FREE event will include Networking Sessions

<u>Who should attend:</u> - Construction Contractors - Primes/Subcontractors - Business Development staff - Construction Industry Professionals - Project Managers

> Opening Remarks: Katherine Graham-Smith President/CEO Heritage Contracting

Construction Contracting: Panels

- Katherine Graham, Heritage Construction - Jamie Vanek, ABC Hampton Roads - Vangie Miller, VA Hampton Construction Contracting Officer

Connecting with Prime/Subcontractors

- Sheri Miles, Miles Roofing - Georgie Marquez-Andre, Andre + Marquez Architects - HII Small Business/Procurement Support

Primes and Subcontractors attending:

- Paula Miller, Coastal Virginia Offshore Wind at Dominion Energy (External Affairs)

- WM Jordan

- Taylor Construction

- VA Hampton, Contracting

Information Vendors:

- ABC Hampton Roads

Door Prizes

Don't forget to Register now for this free event themed <u>"Keys to the Future"</u>





BAFO Services, LLC our food and drink sponsor!

Special Thanks to



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140 Independence Blvd, Suite 100

Thursday, March 7th

1:00 PM - 3:00 PM

Available Office Workspace



For additional business resources, visit us at: yesvirginiabeach.com/thehive or contact us at:

.

(757) 385-2470

<u>=</u> thehive@vbgov.com





THRIVE @ THE HIVE

WHAT

The HIVE is offering a workspace at no cost to existing Virginia Beach startups, home-based businesses and military spouse entrepreneurs to help them grow and succeed.

WHO

The space is available to:

•Virginia Beach startups and/or

•Home-based businesses with current business licenses

•Hampton Roads militarily spouse entrepreneurs

WHEN

The workspace is available for two months (two business days a week).

Members of Thrive @ The HIVE have access to:





FREE EVENTS &

BUSINESS

FORUMS

PRIVATE CONFERENCE ROOMS

UNLIMITED

FREE PARKING

SECURE HIGH-SPEED WI-FI



BUSINESS COUNSELORS ACCESS TO COMPUTER TECHNOLOGY

At The HIVE, You Also Get Access To Our Network of Applicable Organizations

www.yesvirginiabeach.com/thehive

WHERE

The HIVE is located in the Town Center of Virginia Beach at 140 Independence Blvd., Suite 100.

<mark>HO</mark>W

To learn more and apply, visit this <u>page</u>. If you are interested in the program but you are not eligible, please check if you qualify for other resources here.