



Coast Guard Base Portsmouth





CG Base Portsmouth



- ◉ Commanding Officer: CAPT John Dewey
- ◉ Executive Officer: CDR Juan Hernandez
- ◉ Command Master Chief: ETCM Adam Kipp

- ◉ Mission: Ensure timely delivery of effective and integrated mission support during steady state and contingency operations.



Basic Stats



- ◉ 187-acre installation in Portsmouth, VA
- ◉ 437,000 sq ft in buildings
- ◉ 80-room UPH / 186 total rack space
- ◉ Logistics Warehouse
- ◉ Small Arms Firing Range
- ◉ VIP Conference Center
- ◉ **Berths for 8 major cutters**
- ◉ **Berths for 4 small cutters**
- ◉ **Slips for 8 small boats**
- ◉ Athletic Center
- ◉ Hobby Shop
- ◉ MWR Dining Facility
- ◉ CG Exchange



Campus 60 Years Ago





Campus Today





Support Services



- Naval Engineering
- Facilities Engineering
- Comptroller and Base Operations
- Procurement and Contracting
- C5I (IT) Support
- Personnel Support
- Health, Safety, and Work-Life

- 15 detached duty units from NJ to NC



Supported Region



- Primary support provider for CG 5th District
 - NJ to NC
 - Comprises 40% of CG population
 - Comprises 40% of CG units
- CG's Largest Major Cutter Homeport
 - 9 270' Medium Endurance Cutters
 - 2 210' Medium Endurance Cutters (moored @ JEBLCFS)
 - 2 Buoy Tenders
- 26 Tenant commands / ~2,000 personnel



RIO YAGUARON

RIO DE LA PLATA

RIO ARAPEY

U. S. COAST GUARD



Major Projects



- Current and funded projects:
 - Retention ponds & storm water drain upgrades
 - Waterfront upgrades (FY24)
 - Clinic expansion (FY24)
- Future projects:
 - 50-Year Area Development Plan
 - Prep for new, bigger cutters
 - Consolidate regional units



Questions?



CUI

Norfolk Naval Shipyard

Controlled by: PAO
Categories: CRIT, OPSEC
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POC: PAO, (757) 396-9550



Mission & Vision

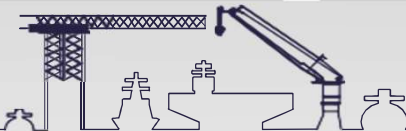
Repair, modernize, & inactivate our Navy's warships and training platforms. Deliver on time, every time, everywhere to protect America.

CUI



WHO WE ARE

- ❖ Established in 1767. U.S. Navy's oldest continuously operating shipyard, predating the U.S. Department of the Navy by 31 years.
- ❖ Home to the first functioning dry dock in North America, five dry docks (one service dock), and the only federally-owned aircraft carrier East Coast dry dock.
- ❖ Fourth largest employer in Hampton Roads with 10,175 civilian employees and 860 military.
- ❖ A full-service shipyard, NNSY is a national asset capable of providing industrial maintenance, modernization services, emergent repair services, intermediate-level maintenance to homeported vessels and fly-away support globally for the U.S. Navy Fleet. Any ship, any time, anywhere!





WHAT WE DO

CUI

BUSINESS PORTFOLIO

Annual Budget.....\$1.6B
 Annual Contracting.....\$181M (\$67M Contractors in Virginia)
 10,161 Civilians/896 Military1.5M resource days

Submarines (SSBN/SSGN/SSN) 45%

Refueling overhauls, major maintenance periods, refits and continuous maintenance at Norfolk Naval Shipyard, Fleet Maintenance Submarines, Naval Station Norfolk and Kings Bay, Nuclear Regional Maintenance Detachment.

Aircraft Carriers (CVN) 30%

Major maintenance periods and continuous maintenance at Norfolk Naval Shipyard and Naval Station Norfolk.

Moored Training Ship Maintenance and Conversions 2%

The only naval maintenance activity providing maintenance to existing Moored Training Ships and converting Los Angeles class submarines to Moored Training Ships to support operator training.

Surface Ship Maintenance (LHD) 3%

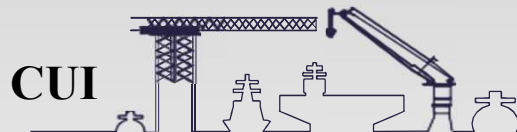
Main Propulsion Boilers, Aircraft Elevators, Stern Gate, Steering Gear, Distilling Plants, Side Port Doors, Vent Plenum Doors, and Deaerating Feed Tanks.

Naval Foundry and Propeller Center 4%

Design, manufacture, and repair propulsors for Virginia class and future Columbia class submarines.

Other work 16%

- ❖ Naval Supply Systems Command support (rotatable pools)
- ❖ Fleet technical support
- ❖ Fly-away teams providing worldwide support
- ❖ Planning Yard (CVN 68, LHA/LHD)

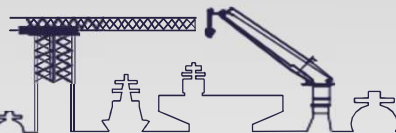


CUI



NSY Improvement Efforts

- Deliver on our current CNO Availability Commitments: Get Real – Get Better
- Balancing our workload
- Shipyards moving to Common Operating System (COS) to maximize ability to perform work via a clear set of performance expectations, on a continual battle rhythm, and with more standard processes
- NNSY conducting three digital transformation pilots to improve material tracking, skill management, and work packages focused on supporting production workforce
- Effectively partnering with NAVSEA and other public shipyards on learning and sharing to adopt best practices to support our production workforce
- Leadership Gembas driving improvements: Reopening B. 22 Nuclear Tool Room to cut travel time for production workforce; Travel Office assigning reps to USS George H.W. Bush (CVN 77) availability at Naval Station Norfolk to help with efficient processing of local travel vouchers





COMMAND STRATEGIC FRAMEWORK

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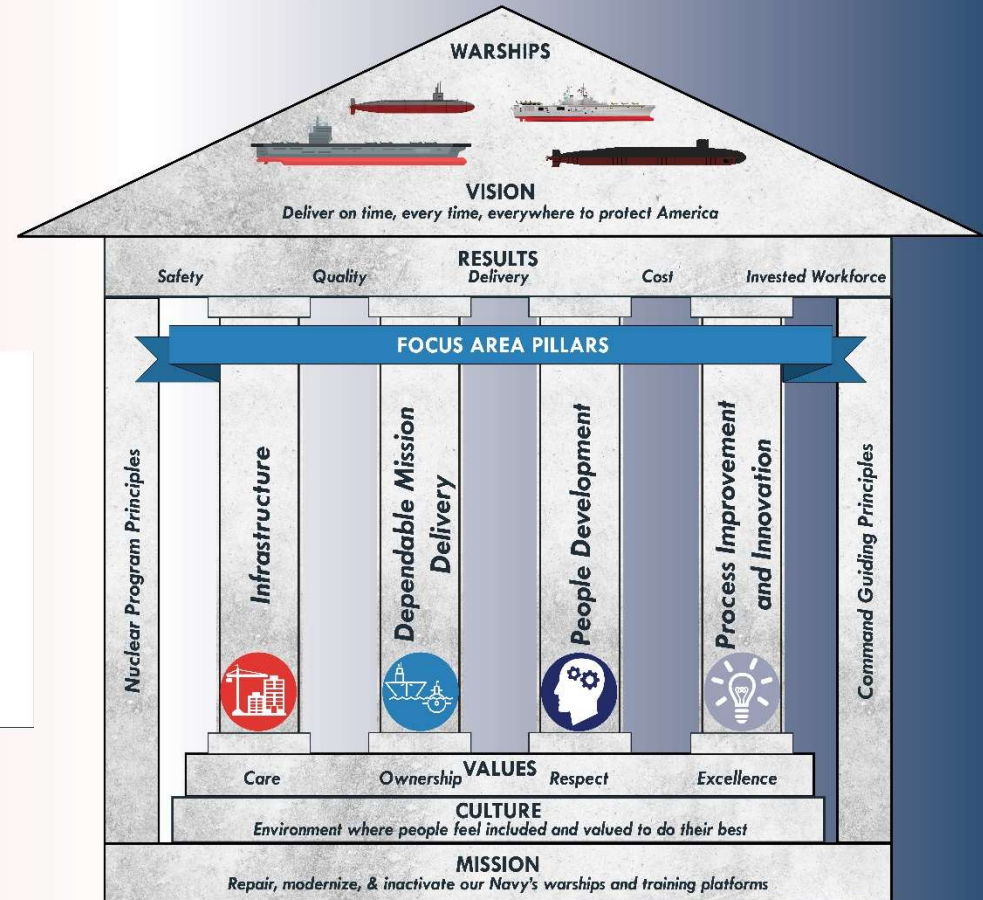
NORFOLK NAVAL SHIPYARD STRATEGIC FRAMEWORK

NUCLEAR PROGRAM PRINCIPLES

- Conservatism in design and operation
- Strong central technical control
- Verbatim compliance with approved technical procedures
- Not "living with" deficiencies
- Formal documentation and communication
- Selection, training, and qualification of the best people, dedicated to excellence
- Thorough involvement and review by senior personnel
- No management system can substitute for hard work
- Frequent, thorough, and detailed inspections and audits
- Enforcement of standards
- Responsibility is a unique concept
- Attention to detail
- Face facts brutally
- If you can't write it down, you don't understand it
- Completed staff work

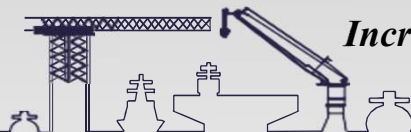
COMMAND GUIDING PRINCIPLES

- Win As a Team**
 - Respect every individual
 - Lead with humility
 - Create constancy of purpose
 - Think systemically
- Excellence in All We Do**
 - Assure quality at the source
 - Seek perfection
 - Create value for our customer
- Continuous Improvement**
 - Focus on process
 - Embrace scientific thinking
 - Improve flow and pull



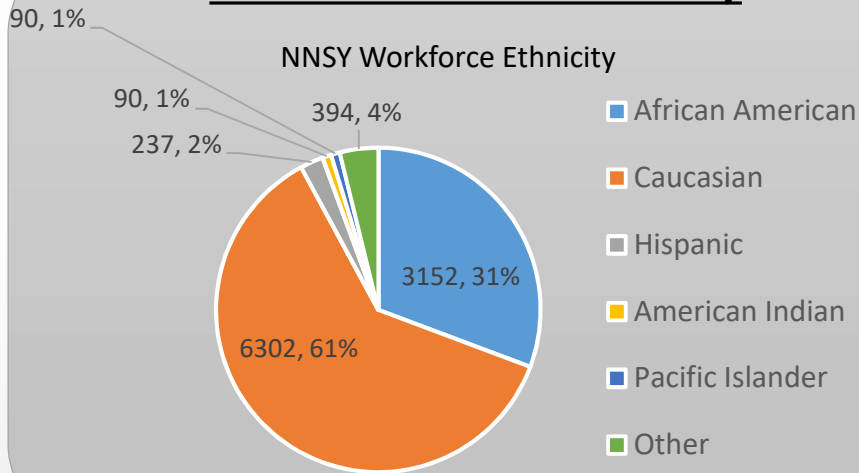
Increasing productivity through investment in people and improving business processes.

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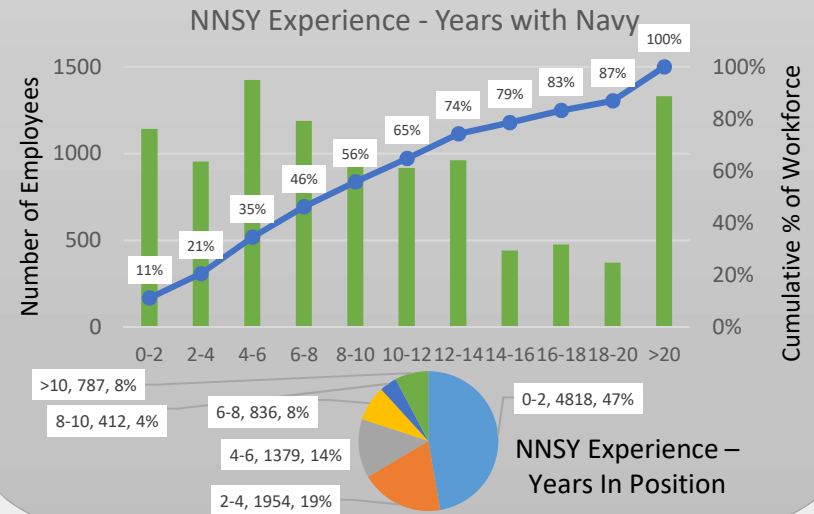


NNSY Workforce – By the Numbers

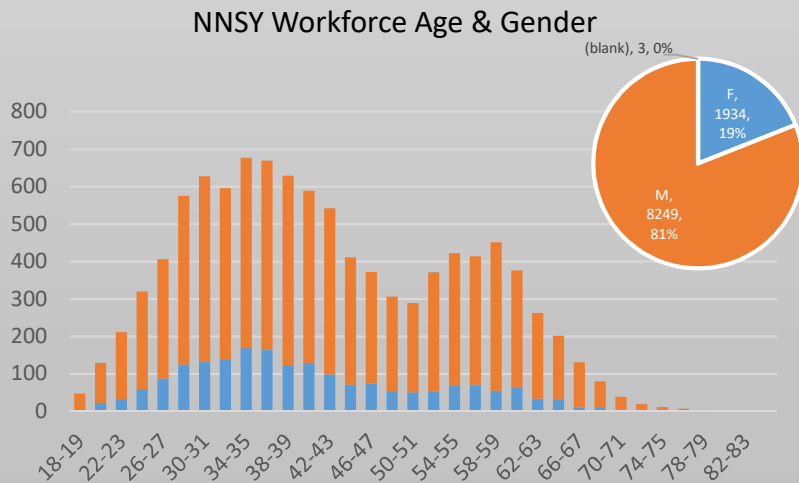
NNSY Workforce Diversity



NNSY Workforce Experience



NNSY Workforce Diversity



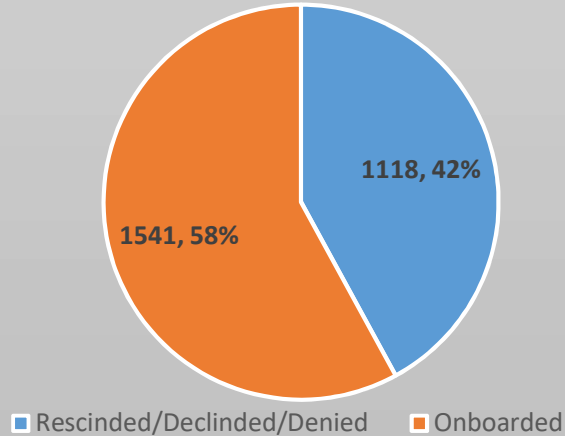
Key Takeaways & Challenges

- NNSY has an ethnically diverse workforce.
- 2/3rds of NNSY workforce has been in their current role for <4 years.
- 1/3rd of NNSY's workforce has been with the Navy for 6 years or fewer.
- Impacts of the RIF from 90s can still be seen 30yrs later.

NNSY Workforce – By the Numbers

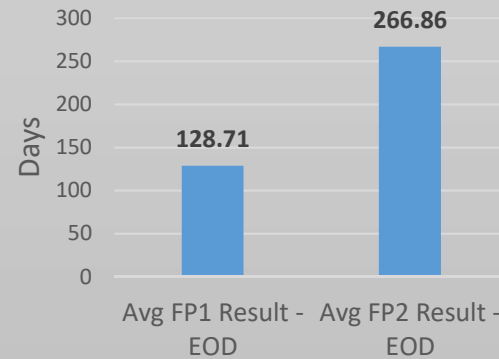
NNSY Hiring Pipeline

NNSY Hiring Pipeline Loss

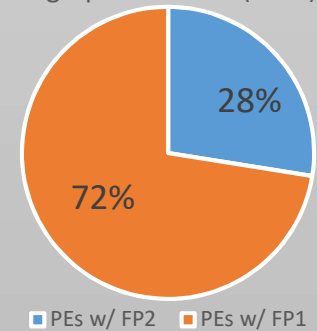


NNSY Security

Fingerprint Result to Onboard



Fingerprint Results (FY23)



NNSY Physicals & Hiring Pipeline



Key Takeaways & Challenges

- NNSY on-boards 58% of those entered into the hiring pipeline (DHAs and Merit). Engineering codes (C2300, C200, C980) this drops to 39%. Pay and work flexibilities (TW) are big drivers.
- NNSY grants interim clearances to prospective employees with #1 FPs. The remaining require full clearance adjudication which takes ~9 months.



Naval Medical Center Portsmouth



CAPT Brian Feldman
Director

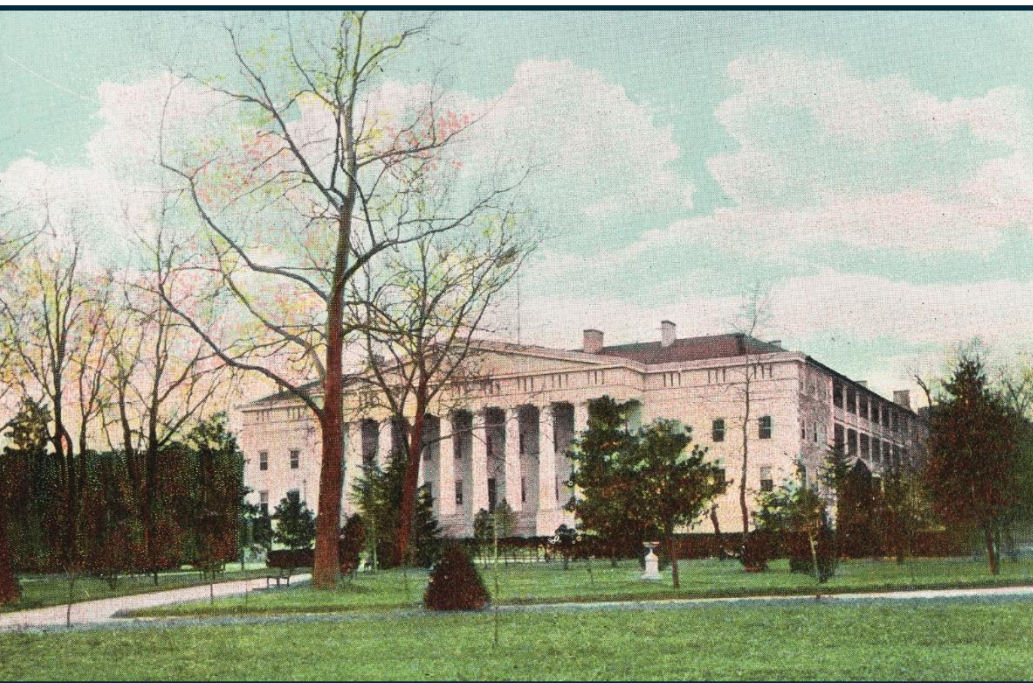
CAPT Joel Schofer
Deputy Director

CMDCM Mercedes Cleveland
Command Master Chief

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First and Finest



**Caring for Patients &
Training Navy Medicine
Since 1830**

★ **FIRST TO TRAIN NAVY MEDICINE** ★ **FINEST IN HIGH QUALITY CARE** ★



First and Finest: Our Why

MISSION

We are the premiere training platform providing superior medical care for warfighters and their families. We maximize readiness and forge a skilled, adaptable, and operational medical force for the fight tonight.

VISION

We are the FIRST choice for training Navy Medicine, and the FINEST in high quality care.

GUIDING PRINCIPLES

Commitment to People.

People are the foundation of our strength. We will invest in, and execute, fundamental people programs to include sponsorship, indoctrination, mentoring, qualification, training, education, personal support, and recognition. We will foster an environment which values diversity, mutual respect, and trust.

Culture of Excellence.

We will continually nurture our organization values of personal and professional proficiency, character, connectedness, and integrity. We will embrace our diversities and will be stronger because of them. We will sustain the mentality of a high-reliability, learning organization. A respectful questioning attitude is expected as it will promote innovation and maximize our resources.

Communication.

We will foster an environment valuing effective communication and feedback by means of respectful honesty and transparency, along with thoughtful and purposeful statements. We will remain open to new ideas and listen for understanding. We will commit to unrivaled customer service - to our patients, to the fleet, and to each other.

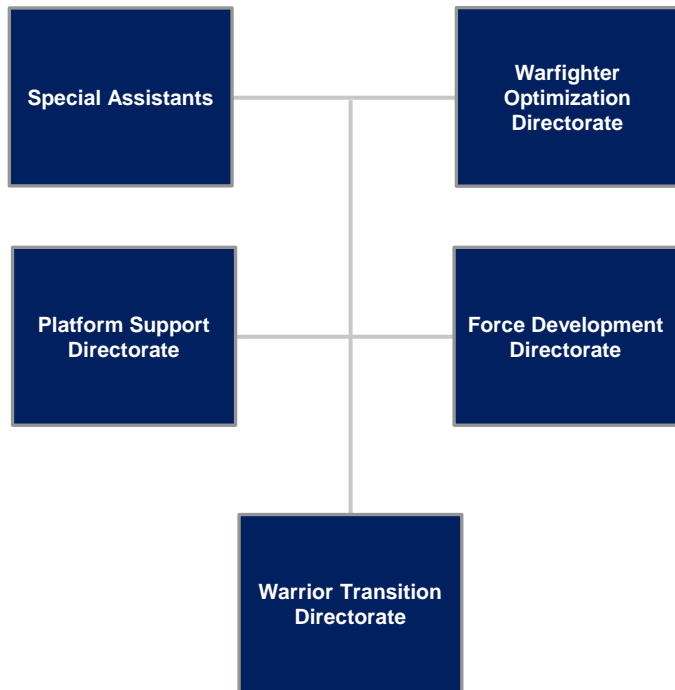


Organizational Structure

**NMRTC
(Readiness)**

**NMRTC CO /
MTF Director**

**MTF
(Benefit)**



**Shared
Resources**

NMRTC and MTF share resources such as the following:

- Informatics Platforms
- Credentialing and Privileging
- Patient Safety/PSR Integration
- Operational Security
- Risk Management
- Antiterrorism Force Protection
- Logistics
- Facilities



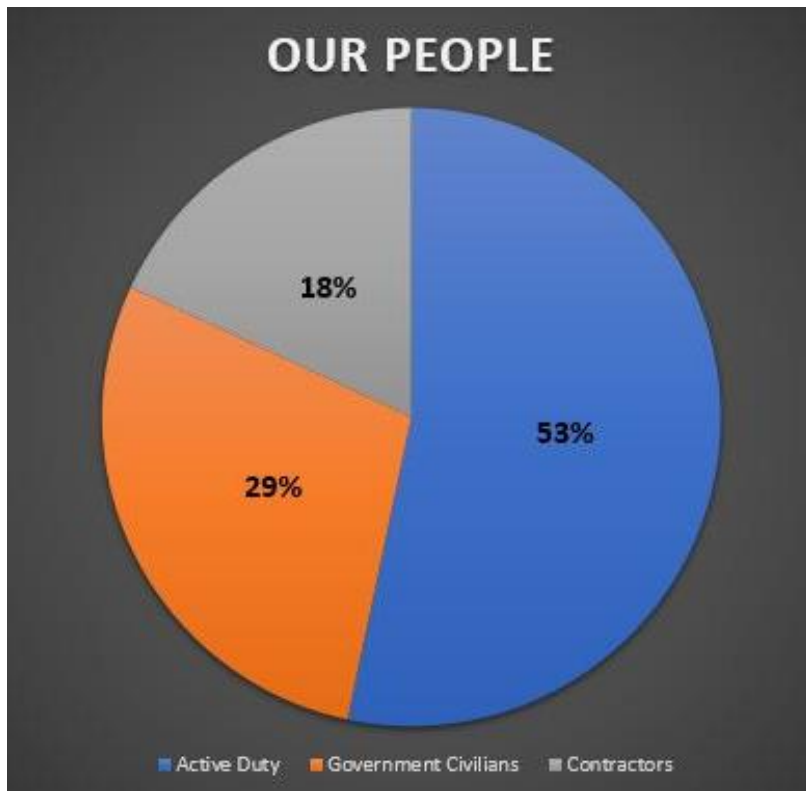


Strategic Partnerships

- Over 200 active Training Agreements (some notable partnerships below)



Medical Readiness: Who We Are



Total Personnel	5,156
Active Duty	2,749
Government Civilians	1,474
Contractors	933



• Our people are our greatest strength



• Force development and force generation are our priority



Medical Readiness: Who We Train



Medical

- Anesthesiology Residency
- Emergency Medicine Residency
- General Surgery Residency
- Internal Medicine Residency
- Medical Physics Residency
- Musculoskeletal Radiology Fellowship
- OB/GYN Residency
- Orthopedic Physician Assistant Residency
- Orthopedic Surgery Residency
- Otolaryngology Residency
- Pain Management Fellowship
- Radiology Residency
- Pediatrics Residency
- Psychiatry Residency
- Transitional Internship

Dental

- Oral and Maxillofacial Surgery Residency
- Advanced Education in General Dentistry Post Graduate Program
- Dental General Practice Residency

Nursing

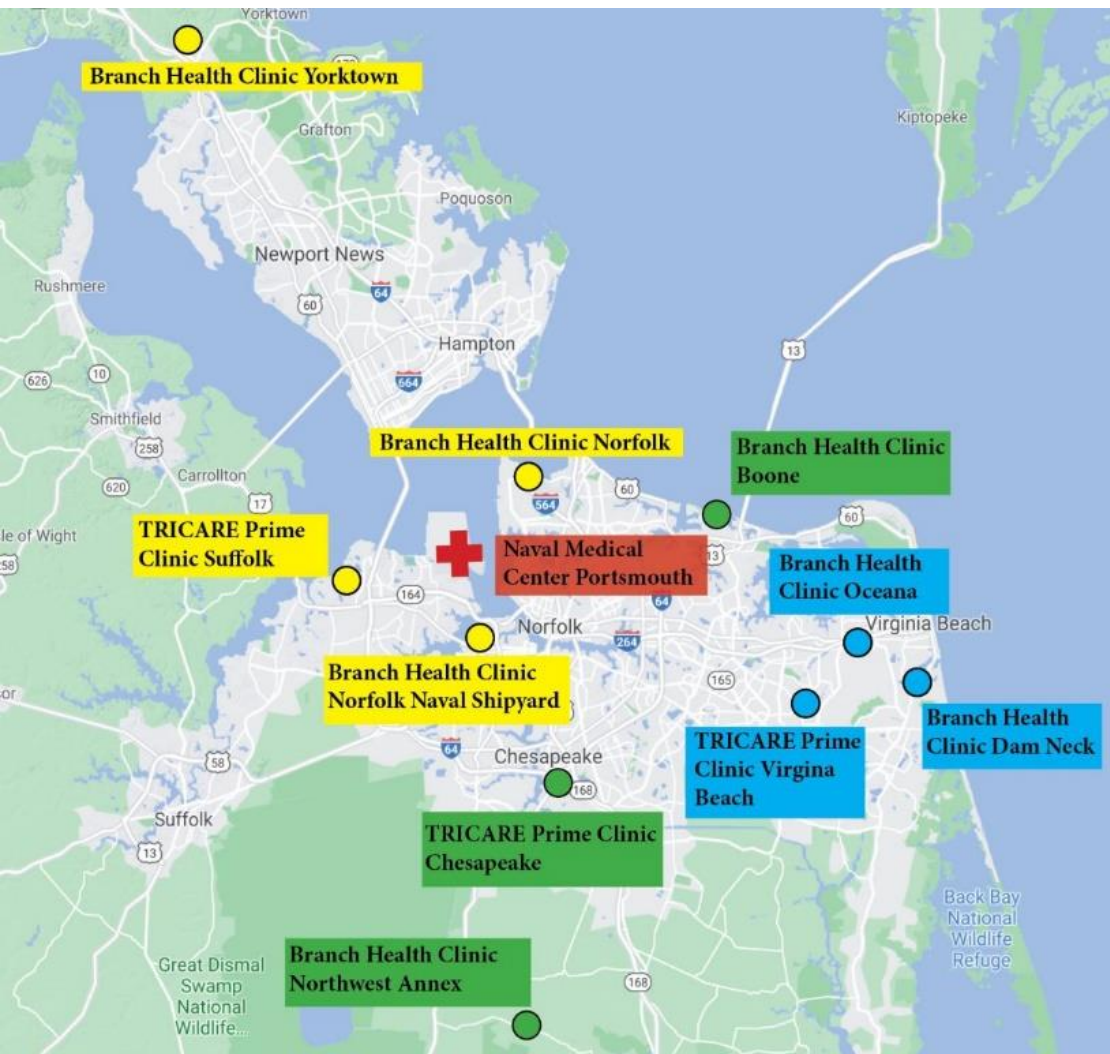
- Perioperative Nurse Training Program
- Practice Transition Accreditation Program for Registered Nurses
- Phase II Family & Women's Health Nurse Practitioner
- Mental Health Nurse Practitioner Preceptor Program
- Student Nursing Resident Anesthesia Program

Allied Health and Health Support Service

- Audiology Residency Program
- Chaplain Residency
- Clinical Psychology Residency
- Corpsmen Mental Health Screener Program
- Physical Therapy Musculoskeletal Residency Program
- Social Work Residency



Medical Readiness: Where We Work



- **Branch Health Clinic Norfolk (formerly Sewell's Point), Officer in Charge/Quad**
- Branch Health Clinic Yorktown
- Branch Health Clinic Norfolk Naval Shipyard
- TRICARE Prime Clinic Suffolk

- **Branch Health Clinic Boone (Joint Expeditionary Base Little Creek/Fort Story), Officer in Charge/Triad**
- Branch Health Clinic Northwest Annex
- TRICARE Prime Clinic Chesapeake

- **Branch Health Clinic Oceana (Naval Air Station Oceana), Officer in Charge/Triad**
- Branch Health Clinic Dam Neck
- TRICARE Prime Clinic Virginia Beach

- **NAVAL MEDICAL CENTER PORTSMOUTH**
- Family Medicine/Deployment Health

Medical Readiness: Where We Work (cont.)



Tidewater Market



- Newly certified enhanced multi-service Market April 2021
- Consists of Naval Medical Center Portsmouth, McDonald Army Health Center on Fort Eustis, and USAF Hospital Langley Air Force Base (633 MDG)
- The objective for the DHA Market is for MTFs to operate as an integrated healthcare system by sharing patients, staff, and resources to improve clinical outcomes, sustain a Ready Medical Force, resulting in satisfied patients and fulfilled staff



Medical Readiness: Where We Work (cont.)

FACILITY



- 202 bed multispecialty hospital/ambulatory complex
- 3 NMRTUs, 3 TPCs, 4 DETs and 16 operating rooms



THREE SOLE-SOURCED PLATFORMS

- USNS Comfort (T-AH 20)
- CRTS 3
- CRTS 5

ECHELON 5 COMMAND

- Expeditionary Medical Facility-Juliet

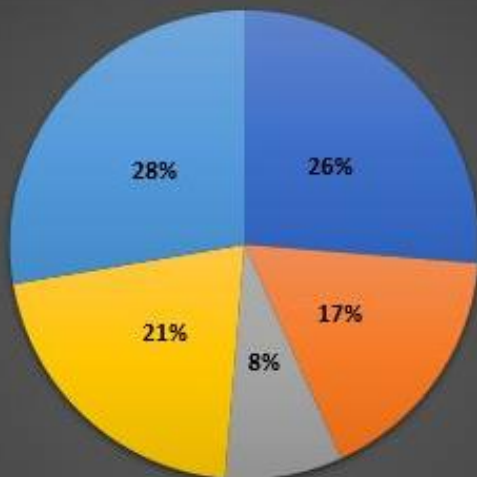
NON-TRADITIONAL PLATFORMS

- Mental Health SPRINT Team
- Various COVID and Defense Support of Civil Authorities capabilities
- Virtual Medicine

Medical Readiness: Who We Treat



378,128 Total Eligible



- Eligible AD
- Eligible Retirees, TCFL, Direct Care, & Others
- Operational Forces
- TRICARE Select
- Enrollment

Patient Type	NMCP
Total Eligible	378,128
Eligible Active Duty	99,334
Eligible Retirees, TCFL, Direct Care, & Others	64,106
Operational Forces	30,681
TRICARE Select	79,303
Enrollment	104,704

- *TRICARE eligibility is granted via law (“entitlement”)*
 - *Direct Care*
 - *TRICARE for Life (TCFL)*
 - *Nearly all beneficiaries have direct care*





MTF Services

- Specialty Care Clinics - Accepting patients based on complexity and need for Knowledge, Skills, and Abilities (KSAs) to optimize Operational Readiness
- Radiology Services – Tests deferred to the civilian network depending on availability
- Lab Services are open for **enrolled** beneficiaries:
 - Under MHS GENESIS, we can not process lab orders for non-enrolled beneficiaries (members having a Civilian PCM)
 - Civilian network accepting TRICARE Lab orders: Labcorp, CHKD, Quest Diagnostics, EVMS, Sentara, Tidewater Physician Multispecialty Group, and New Town Diagnostic Center
- Pharmacy Services
 - All TRICARE beneficiaries are eligible for pharmacy services at NMCP and clinic pharmacies
 - Prescriptions are accepted electronically, preferentially. Paper copies accepted with increased processing times.
 - Patients can get in line for their prescription from home using QAnywhere by texting “Get in line” to 833-217-2199
 - Civilian network accepting TRICARE prescriptions & immunizations: Rite Aide, Walgreens and some groceries stores (**be sure to ask if they accept TRICARE** - recently Kroger and Walmart do not accept TRICARE)
- TRICARE for Life (TFL)
 - At age 65 you are covered under MEDICARE, and TFL coverage is automatic if you have Medicare A & B
 - Enrollment to the MTF is space available, please consult with an MTF Benefits Advisor (757-953-2610) to request consideration for enrollment into the Internal Medicine Clinic



AD to Retiree TRICARE Options

- When you retire you and your family stay eligible for TRICARE
- Call HUMANA Military at 1-800-444-5445 to enroll in TRICARE **Prime** or **Select**
 - **TRICARE Prime Retiree**
 - May remain enrolled to the MTF or Clinic depending on availability
 - If no availability you will be assigned a network provider (or civilian PCM)
 - Annual enrollment fee but **NO** deductible
 - Per visit cost share (or co-pays) for Primary Care & Specialty Care
 - **TRICARE Select Retiree**
 - Care anywhere TRICARE accepted
 - Annual enrollment fee and deductible cost
 - Per visit cost shares (or co-pays) for Primary & Specialty Care Visits
 - No referral for Specialty Care
- Dental and Vision is separate coverage - visit <https://www.benefeds.com>
- For more detailed information, visit the <https://TRICARE.mil> website or consult with an MTF Benefits Advisor.

Remember to get registered at your local Veterans Affairs Office!



Questions/Feedback?

PORTSMOUTH, Va. & CHICAGO—Nov. 8, 2021—Rush Street Gaming announced today that Roy Corby has been named general manager of the upcoming Rivers Casino Portsmouth. Corby brings more than three decades of casino gaming and operations experience to Hampton Roads. He most recently served as Rivers Casino Pittsburgh’s assistant general manager.



Before joining Rush Street, Corby was senior vice president of operations for Global Gaming Solutions with oversight of three full-service casinos. Previously, Corby was a property leader for Agua Caliente Resort & Casino in Palm Springs, California; Sandia Resort & Casino in Albuquerque, New Mexico; and The Greenbrier Resort in White Sulphur Springs, West Virginia. Corby began his casino career as a table games dealer and slot attendant in Atlantic City.

“We’re excited to expand our Rivers Casino family of market-leading destination casinos and to help launch Virginia’s new casino industry,” said Greg Carlin, CEO of Rush Street Gaming. “Roy’s multifaceted operations background, employee engagement success and strategic marketing skills are perfectly suited for Rivers Casino Portsmouth.”

Rivers Casino Portsmouth will anchor the city’s new Entertainment District, revitalizing a vacant 50-acre site on Victory Boulevard. Rivers Casino Portsmouth will feature a full lineup of slots, table games, poker and BetRivers Sportsbook—along with several new restaurants, a hotel and conference space. The casino will bring more than 1,300 new permanent local jobs, approximately 1,400 construction jobs and will generate an estimated \$16 million in new annual tax revenue for Portsmouth.

“I’m thrilled to bring Rush Street’s proven model of state-of-the-art gaming, superior guest experience, Team Member development and community partnership to Portsmouth and Hampton Roads,” said Corby. “I’ve seen firsthand the positive economic impact regional casinos have on their host cities, and I can’t wait to get started.”



BIOGRAPHY

UNITED STATES COAST GUARD

CAPTAIN JOHN T. DEWEY

Captain John T. Dewey serves as Commanding Officer, Coast Guard Base Portsmouth, providing a variety of mission support services in the fifth Coast Guard District, including: administration and personnel management, medical and dental care, work-life support, procurement, supply, housing, facilities maintenance, naval engineering, computer and electronics support, and morale and recreational services.

Prior assignments include Executive Officer for Coast Guard Base Seattle, Staff Judge Advocate for the Fourteenth District in Honolulu, HI, Deputy Staff Judge Advocate for the Thirteenth District in Seattle, WA, and staff attorney in the Offices of General Law and Claims and Litigation at Coast Guard Headquarters in Washington, D.C. As a Coast Guard attorney, he prosecuted marine pollution cases and military justice crimes and defended the Coast Guard in civil lawsuits. Notable cases include several wrongful death cases related to Coast Guard search-and-rescue activities, legal advisor for the Headquarters-level Freedom of Information Act program during the Deepwater Horizon oil spill response in the Gulf of Mexico, and management of the Coast Guard's Federal Medical Recovery Act program. Captain Dewey received a Juris Doctor in 2007 from J. Reuben Clark Law School, Brigham Young University, Provo, UT. He is a member of the Utah Bar.



Captain Dewey graduated from the U.S. Coast Guard Academy in 1997 with a B.S. in Operations Research. After graduation, he spent five years at sea, serving on CGC CONIFER (WLB-301) in Los Angeles, California, and CGC EDISTO (WPB-1313) in San Diego, California. He became a highly skilled navigator and ship driver and led hundreds of law enforcement, safety, and security boardings. Captain Dewey transferred to Washington, D.C. and served as an intelligence officer in the National Command Center with follow-on assignment as Chief of the Counter-Drug and Human Smuggling Analysis Branch tracking maritime drug and human smuggling activity at the Coast Guard Intelligence Coordination Center.

Individual military awards include three Meritorious Service Medals, a Commendation Medal, three Achievement Medals, and the Department of Transportation 9/11 Service Medal.

Captain Dewey is married to Kimberly Stone Dewey, Esq., and they have three children: Gianna, Stone, and Jules. Captain Dewey's interests include woodworking, sailing, paddle boarding, scuba-diving, swimming, music, and family.

CAPTAIN JAMES P. “JIP” MOSMAN, U.S. NAVY

Commander, Norfolk Naval Shipyard



Captain James P. “Jip” Mosman is currently serving as the 11th Commander of Norfolk Naval Shipyard in Portsmouth, Virginia.

Mosman was born and raised in Granby, Colorado. He attended Colorado State University (CSU) where he earned his Bachelor’s Degree. After graduating from CSU, he entered the Navy as a Nuclear Propulsion Officer Candidate.

Through his career, he has served aboard USS Nimitz (CVN 68) during its Refueling Complex Overhaul (RCOH), USS Ingraham (FFG 61) where he deployed to the Persian Gulf and participated in Operation Enduring Freedom, USS Enterprise (CVN 65) as the Electrical Load Officer and USS George Washington (CVN 73) as the Chief Engineer.

Mosman has served at several maintenance commands. He served at Puget Sound Naval Shipyard & Intermediate Maintenance Facility on several aircraft carrier and submarine projects and as Deputy Business Operations Manager. At Ship Repair Facility-Japan Regional Maintenance Center, Yokosuka, he was the Repair Officer and the Engineering and Planning Officer. He also served as Production Resources Officer and Operations Officer at Norfolk Naval Shipyard where he led the shipyard to complete numerous ship and submarine repair, modernization and maintenance periods despite the impacts of several hurricanes and the COVID-19 pandemic.

Mosman has served at several other shore commands including Commander, Naval Air Force, Pacific as the Force Maintenance Officer, and Naval Sea Systems Command, Industrial Operations Directorate. Additionally, he obtained his Master’s degree at Massachusetts Institute of Technology.

He had command of Puget Sound Naval Shipyard & Intermediate Maintenance Facility and Northwest Regional Maintenance Center from December 2020 to May 2023 where led the shipyard out of the COVID pandemic and successfully completed numerous ship availabilities in the Pacific Northwest, Japan, and Southern California.

He took command of Norfolk Naval Shipyard in June 2023.

Mosman’s awards include the Legion of Merit, Meritorious Service Medal (four awards), Navy Commendation Medal (three awards), the Navy Achievement Medal (three awards) and various unit and campaign medals.

Commanding Officer, Navy Medicine Readiness and Training Command (NMRTC) Portsmouth

Captain Feldman is a native of San Diego, California the son of a Naval Flight Officer. A graduate of Duke University with a dual degree in biomedical and electrical and computer engineering in 1997, he was accepted to the Health Professions Scholarship Program and graduated from Eastern Virginia Medical School in Norfolk Virginia in 2001.

After completing residency at the Naval Medical Center, Portsmouth he served as a staff Pediatrician at the Halyburton Naval Hospital at Marine Corps Air Station, Cherry Point. He was selected for specialty training in Pediatric Hematology-Oncology at the University of North Carolina at Chapel Hill. He completed a 2 year cancer prevention fellowship and earned a Master of Public Health in Epidemiology with research on the associations between perinatal vitamins and cancer.

He returned to the Naval Medical Center, Portsmouth Virginia and served in numerous positions throughout the hospital including the Director of Pediatric Specialty Services, Inpatient Medical Director, Associate Director of Medical Services, and Chairman of the Pediatric Department while maintaining full time clinical practice. He established the first clinical directorate of the Tidewater Multi-Service Market Pediatric Service Line, partnering with the Air Force and Army to expand inpatient services in the tidewater region.



Experienced in humanitarian assistance and disaster response, Captain Feldman deployed with the USNS COMFORT (T-AH 20) as the Pediatric Department Head in support of Continuing Promise 2011 and subsequently served as the Director of Medical Services from 2011-2015, including extensive mission development for Continuing Promise 2013 and 2015.

From 2008-2014, he led the Uniformed Services Oncology Consortium to ensure access to over 50 active clinical research treatment protocols for children and active duty patients with cancer to ensure that military dependents received cutting edge therapy. He served as the government sponsor for the Health Outcomes Center of Excellence from 2013-2019 leveraging DoD data to help military investigators address drug safety, epidemiology and health disparities.

He is board certified in General Pediatrics and Pediatric Hematology-Oncology and holds an Associate Professorship of Pediatrics at the Uniformed Services University of the Health Sciences and an Assistant Professorship at Eastern Virginia Medical School. He remains active in the community as a two-time President of the Tidewater Pediatric Society and champion of community partnerships in resiliency and care collaboration.

Feldman deployed in the 5th fleet as the Officer-in-Charge of Fleet Surgical Teams FOUR and EIGHT, and Task Force Surgeon for the IWO JIMA (LHD-7) Amphibious Ready Group in 2018, and as Executive Officer of the Naval Submarine Medical Research Laboratory from July 2019–July 2021. Most recently he was the Commander of the Navy Marine Corps Public Health Center in Portsmouth, Va.