

Verifying Employment Eligibility: Completing The Form I-9

The Immigration Reform and Control Act to be followed in verifying the employment eligibility of every person hired after November 8, 1986. The employer must complete Form I-9 and verify the employment eligibility of every person hired.

Employers must verify the employment eligibility of every person hired on or after August 8, 2009. Employers must verify the employment eligibility of every person hired on or after August 8, 2009.



Note: Some J-1 students have a "two year home residence" requirement and are prohibited from continuing beyond practical training employment on the H1-B visa, but this requirement can often be waived.

Adapted from a brochure developed by Ms. Janene Oettel, Director, International Student & Scholar Services, Office of International Education

Hiring International Students

The Immigration Law Group At Vandeventer Black Will:

Minimize paperwork required to hire an international student

Explain how employment authorization is possible for up to seven years without the requirement to recruit U.S. workers

Facilitate your hiring of talented multicultural and multilingual employees

Provide Assistance in verifying employment eligibility

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An Employer's Guide To Hiring International Students



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